# **Future Leaders Program**



If you've identified leadership potential in an employee or have new team leaders and supervisors who have recently transitioned into their role, we can help them build the foundational skillset to become an asset to your business.

The Victorian Chamber Future Leaders Program not only caters to new and emerging leaders but also recognises the importance of existing managers who may benefit from a refresh.

By participating in this program, your key leaders will embark on a comprehensive learning and development journey, equipping them with the skills and insights necessary to lead effectively within your organisation.

Courses are delivered over 3-6 months and are fully customisable to your staff and business. Our goal is to create a program that aligns to your teams' objectives.

Plus, your employee will receive a high-quality digital credential upon completion of each course.

## Providing learning and development for your team benefits your business by:





Improved employee performance







Enhancing company culture

#### Day to Day **Management and Supervision of Staff** Workshop: 1 day

New supervisors and managers will benefit from this course by learning about managing performance, effectively set goals, feedback, communication, psychological safety, and fair decision-making for managers.

## The Effective Manager

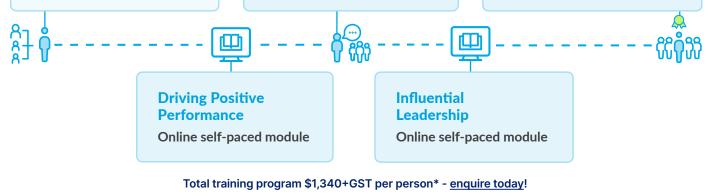
Workshop: 2 days

Early career managers will gain enhanced knowledge in effective managerial skills, flexible leadership styles, stress management, communication strategies, situational leadership, effective delegation, building coaching confidence and performance appraisal.

### **From Manager** to Leader

Workshop: 2 days

Managers looking to expand their skillset will enhance their understanding of effective leadership skills, team empowerment and engagement strategies, trust-building, change management and the role of emotional intelligence and work-life harmony.



\*Pricing based on 15 participants.