



# Youth Activating Youth Internships

Graduates available for work 2023



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## About Youth Activating Youth internships

**The Victorian Chamber of Commerce and Industry, in partnership with Jobs Victoria and YAY, has delivered an internship program to provide opportunities for multi-cultural youth.**

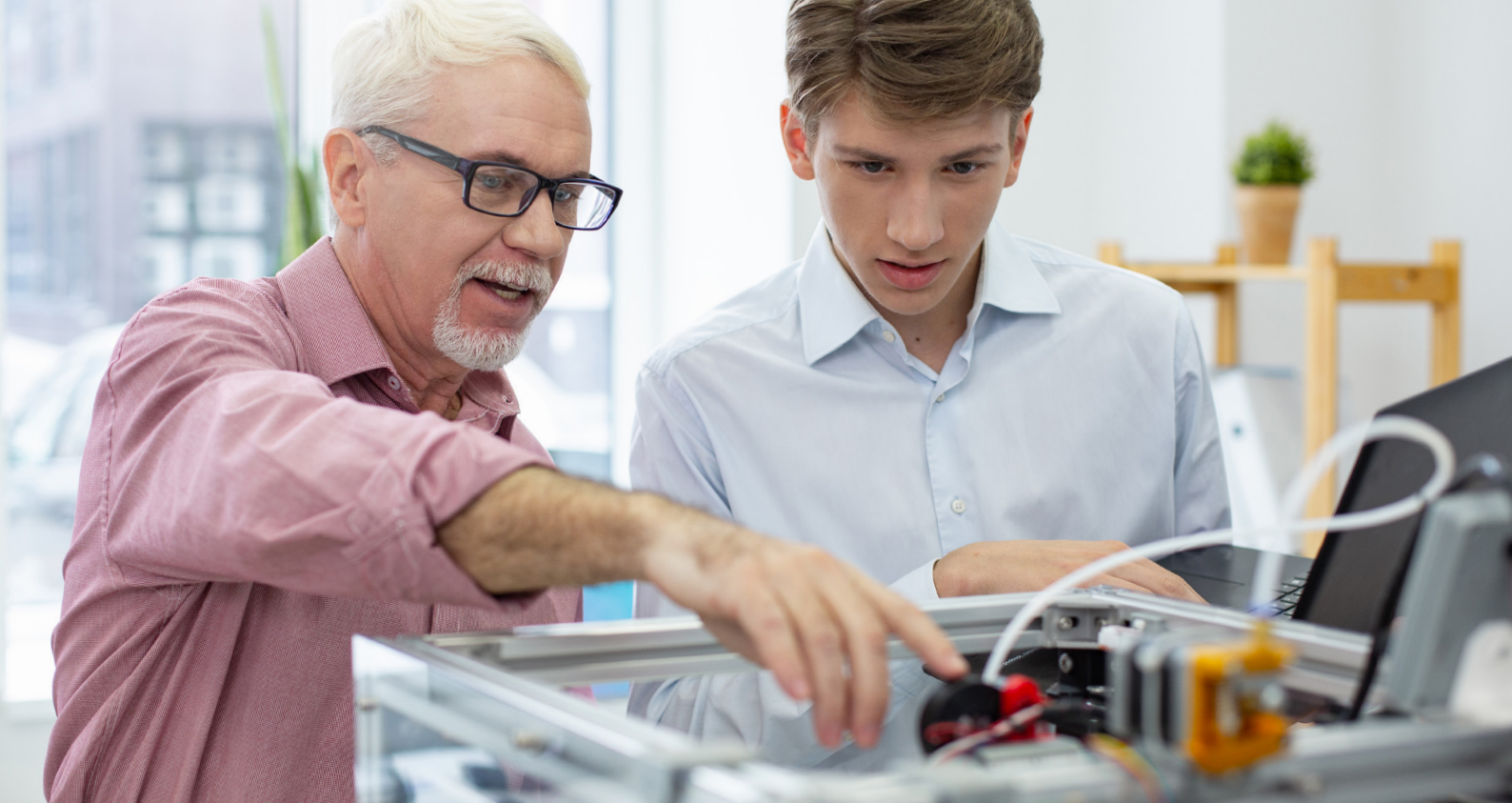
Interns were required to complete a six-to-eight-week placement within a business, putting qualifications and pre-employment training to practice.

Due to business constraints, some of the businesses were unable to offer ongoing employment to the interns.

This brochure provides details about these graduates who have completed internships and who are ready and keen for work.

If you're interested in hiring someone who's completed an internship, get in touch at:  
[YAYplacements@victorianchamber.com.au](mailto:YAYplacements@victorianchamber.com.au)





## Benefits of completing an internship

**Completing an internship helps prepare graduates and job seekers for the work place. An example of the benefits of this are shown in the excerpt from an interview with Jackson Yin, CEO of iBuild:**

“We have observed the amazing skills these interns have brought into the business – and the fresh ideas, some of which are extremely invigorating and enlightening,” Jackson says.

“We as a team feel enormous joy to see the personal growth and development. We are particularly pleased to see their confidence level gradually increased as well. So this is a program that leads to real-world experience and full-time employment opportunities.”

The retention rate is testament to the success of iBuild’s strategy. Around 90 per cent of its ongoing full-time employees have emerged from internships.

“That makes it a perfect match because we found the skills are amazing and it also demonstrates that we as a company invests in talent. We have tangible long-term benefits,” Jackson says.

“We find that those interns are very grateful for the opportunity, and once they become full-time employees, their loyalty is very high and they are motivated to drive business growth.”

The timing of the program was important for iBuild, with Australia experiencing severe skills shortages in some industries following the COVID-19 pandemic.

“There is a chronic skills shortage, particularly in I.T. and in engineering or any field related to STEM post-COVID,” Jackson says.

“This program is very beneficial and it’s a great match for us because we have uncovered skills in ICT and engineering. Some of the interns brought some amazing skills that can close the gap for business operations.”

“

I think skills shortages can be addressed better by hiring people who perhaps might lack a little bit of experience, however once you nurture and develop the skills they have, will have an immediate and tangible impact to the business.

# The job seekers who have graduated from the Youth Activating Youth Internships

## Aman Shrestha

**Internship employer:** iBuild

**Qualification:** Bachelor of IT

**Industry and role type:**  
Software Developer or Web Developer. Python, react programmer or similar.

**Part-time or full-time:**  
Full-time

**Availability:**  
ASAP start

## Ming-chu (Gloria) Liao

**Internship employer:** iBuild

**Qualification:** Cert IV in Accounting and Bookkeeping, Holmesglen Institute

**Industry and role type:**  
Accounts assistant, payroll and book-keeper in any field

**Part-time or full-time:**  
Open to both part-time and full-time positions

**Availability:**  
One week notice

## Riya

**Internship employer:** Sir Zelman Cowan Centre, Victoria University

**Qualification:** Bachelor of Hospitality and Tourism Management

**Industry and role type:**  
Looking for a research admin, teaching assistant in Primary school, ECT role in community kindergarten, student services role in TAFE and universities

**Part-time or full-time:**  
Part-time and casual roles

**Availability:**  
October onwards

## Harith Jayasinghe Arachchige

**Internship employer:** iBuild

**Qualification:** Bachelor of Applied Science (Honours) (Construction Management)

**Industry and role type:**  
Junior Estimator or Graduate Quantity Surveyor

**Part-time or full-time:**  
Full-time

**Availability:**  
ASAP start

## Ezadiin Omar

**Internship employer:** VicTrack

**Qualification:** Bachelor of IT

**Industry and role type:**  
Currently looking for any IT/ICT roles, preferably change admin (internship just completed) or IT management roles such as data and business analyst. Flexible and willing to discuss.

**Part-time or full-time:**  
Full-time preferred

**Availability:**  
ASAP start

## Zixi Chen

**Internship employer :** iBuild

**Qualification:** Master of Information Technology (Computing)

**Industry and role type:**  
Non-client facing programming (e.g., software developer)

**Part-time or full-time:**  
Available for both

**Availability:**  
From November

## Muhammad Virhan

**Internship employer:** Rocket Punch

**Qualification:** Master of Business Information System

**Industry and role type:**  
IT Business Analyst

**Part-time or full-time:**  
Full-time

**Availability:**  
October onwards

## Laura Wang

**Internship employer:** Swan Plumbing

**Qualification:** Bachelor Degree in Marketing

**Industry and role type:**  
Digital marketing

**Part-time or full-time:**  
Part time

**Availability:**  
9th October onwards

## Angelica Trono

**Internship employer:**  
Bellarine Bayside

**Qualification:** Bachelor of Environmental Science/ Environment and Society

**Industry and role type:**  
Environmentally sustainable design consultant or Sustainability consultant

**Part-time or full-time:**  
Part time for now  
Full time mid-2024 post-graduation

**Availability:**  
4 weeks notice

