# FORKLIFT DRIVER

When hiring a new employee it is important to provide them with a position description outlining, among other things, the tasks the employee will be required to undertake and the skills and knowledge needed to perform the role.

The following template may assist employers in developing a position description. The template can be easily modified to meet the requirements of the business. Be advised that information contained in this template is general in nature. If you are unsure about how best to write a position description that is suited to your workplace, please call the Workplace Relations Advice Line on (03) 8662 5222.

## Contacting the Victorian Chamber of Commerce and Industry

The Victorian Chamber’s team of experienced workplace relations advisors can assist members with a range of employment, human resources and industrial relations issues.

Our experienced workplace relations consultants can also provide assistance to both members and non-members on a range of more complex matters for a fee-for-service. The consultants can, among other things, provide training to employees, conduct investigations and provide representation at proceedings at the Fair Work Commission.

For assistance or more information, please contact the Workplace Relations Advice Line on (03) 8662 5222.

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## POSITION DETAILS

|  |  |
| --- | --- |
| Position Title: | Forklift Driver |
| Job Type: | Permanent full-time |
| Hours of Work: | For example:  38 hours per week, Monday to Friday. |
| Reports to: | Office Manager |
| Award: | *For example:*  *Storage and Wholesale Award 2010* |
| Date of Appointment: |  |

## POSITION REQUIREMENTS

|  |  |
| --- | --- |
| 1.Main Duties | ***Outline the key duties and responsibilities of the role.***  For example:   * Load and unload trucks and trailers. * Sort delivery paperwork. * Restrain loads. * Palletise and pack loads. * Handle general and ugly freight. * Hold a current and nationally certified ‘LF’ forklift license. * Counterbalance forklift operation. * Pick and pack orders using pick slips * Heavy lifting **[specify range of weighs required to lift, ie. 10-15kg]**. * Operate computer to print labels etc. * Actively participate in the Annual Performance Review. * High level safety awareness and practice OHS in line with **[insert company name]** policies and procedures. |
| 2. Qualifications | ***What qualifications are required for the role?***  For example:  Fork Lift Licence |
| 3. Skills | ***List the skills needed for the job.***  For example:   * Excellent written and verbal communication skills. |

Employee Signature: Date:

Employer Signature: Date: