

2024 PUBLIC HOLIDAY FACTSHEET

Contacting the Victorian Chamber of Commerce and Industry

Our workplace relations team can also provide assistance to both members and non-members on a range of more complex matters tailored to your business or our HR Packages. The consultants can tailor a solution to your needs by providing training to employees, conduct investigations and provide representation at proceedings at the Fair Work Commission.

For assistance or more information, please contact the Workplace Relations Advice Line on **(03) 8662 5222**.

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2024 Public Holiday Factsheet

2024 PUBLIC HOLIDAYS

This guide provides a list of the 2024 public holidays across Australia, as well as school holiday and daylight savings information. Our national public holidays are:

- > New Year's Day
- > Australia Day
- > Good Friday
- > Easter Monday
- > Anzac Day
- > Christmas Day
- > Boxing Day

All other public holidays are individually declared by state and territory governments. This factsheet also includes state school terms and daylight saving information.

Please note that some jurisdictions also have additional or substitute regional public holidays – for clarification, call the Workplace Relations Advice Line on 03 8662 5222.

Note: The dates listed in this guide were correct as of **December 2023**.

Relevant Legislation

In addition to the National Employment Standards, the relevant Acts are as follows:

- > Australian Capital Territory – [Holidays Act 1958](#)
- > New South Wales – [Public Holidays Act 2010](#)
- > Northern Territory – [Public Holidays Act](#)
- > Queensland – [Holidays Act 1983](#)
- > South Australia – [Holidays Act 1910](#)
- > Tasmania – [Statutory Holidays Act 2000](#)
- > Victoria – [Public Holidays Act 1993](#)
- > Western Australia – [Public and Bank Holidays Act 1972](#)

2024 Public Holiday Factsheet

Victoria		
Public Holiday		
Occasion	Date	
New Year’s Day	Monday 1 January	
Australia Day	Friday 26 January	
Labour Day	Monday 11 March	
Good Friday (restricted trading)	Friday 29 March	
Easter Saturday	Saturday 30 March	
Easter Sunday	Sunday 31 March	
Easter Monday	Monday 1 April	
ANZAC Day (restricted trading)	Thursday 25 April	
King’s Birthday	Monday 10 June	
AFL Grand Final Friday	Friday 27 September	
Melbourne Cup	*Tuesday 5 November	
Christmas Day (restricted trading)	Wednesday 25 December	
Boxing Day	Thursday 26 December	
* All of Victoria, unless alternate local holiday has been arranged by a non-metro council		
School Terms		
Term	Commence	Finish
One	Tuesday 30 January	Thursday 28 March
Two	Monday 15 April	Friday 28 June
Three	Monday 15 July	Friday 20 September
Four	Monday 7 October	Friday 20 December
Daylight Saving		
Dates	Requirement	
Sunday 7 April 2024	Move your clock backward one hour at 3.00am (Daylight Saving Time)	
Sunday 6 October 2024	Move your clock forward one hour at 2.00am (Eastern Standard Time)	

2024 Public Holiday Factsheet

Australian Capital Territory		
Public Holiday		
Occasion	Date	
New Year’s Day	Monday 1 January	
Australia Day	Friday 26 January	
Canberra Day	Monday 11 March	
Good Friday	Friday 29 March	
Easter Saturday	Saturday 30 March	
Easter Sunday	Sunday 31 March	
Easter Monday	Monday 1 April	
ANZAC Day	Thursday 25 April	
Reconciliation Day	Monday 27 May	
King’s Birthday	Monday 10 June	
Labour Day	Monday 7 October	
Christmas Day (restricted trading)	Wednesday 25 December	
Boxing Day	Thursday 26 December	
School Terms		
Term	Commence	Finish
One	Tuesday 30 January	Friday 12 April
Two	Tuesday 30 April	Friday 5 July
Three	Tuesday 23 July	Friday 27 September
Four	Tuesday 15 October	Tuesday 17 December
Daylight Saving		
Dates	Requirement	
Sunday 7 April 2024	Move your clock backward one hour at 3.00am (Daylight Saving Time)	
Sunday 6 October 2024	Move your clock forward one hour at 2.00am (Eastern Standard Time)	

2024 Public Holiday Factsheet

New South Wales		
Public Holiday		
Occasion	Date	
New Year’s Day	Monday 1 January	
Australia Day	Friday 26 January	
Good Friday (restricted trading)	Friday 29 March	
Easter Saturday	Saturday 30 March	
Easter Sunday	Sunday 31 March	
Easter Monday	Monday 1 April	
ANZAC Day (restricted training)	Thursday 25 April	
King’s Birthday	Monday 10 June	
Labour Day	Monday 7 October	
Christmas Day (restricted trading)	Wednesday 25 December	
Boxing Day	Thursday 26 December	
School Terms		
Term	Commence	Finish
One (Eastern Division)	Tuesday 30 January	Friday 12 April
One (Western Division)	Tuesday 6 February	Friday 12 April
Two	Monday 29 April	Friday 5 July
Three	Monday 22 July	Friday 27 September
Four	Monday 14 October	Friday 20 December
Daylight Saving		
Dates	Requirement	
Sunday 7 April 2024	Move your clock backward one hour at 3.00am (Daylight Saving Time)	
Sunday 6 October 2024	Move your clock forward one hour at 2.00am (Eastern Standard Time)	

2024 Public Holiday Factsheet

Northern Territory		
Public Holiday		
Occasion		Date
New Year’s Day		Monday 1 January
Australia Day		Friday 26 January
Good Friday		Friday 29 March
Easter Saturday		Saturday 30 March
Easter Sunday		Sunday 31 March
Easter Monday		Monday 1 April
ANZAC Day		Thursday 25 April
May Day		Monday 6 May
June Public Holiday (King’s Birthday)		Monday 10 June
Picnic Day		Monday 5 August
Christmas Eve (part-day)		Tuesday 24 December (from 7pm to midnight)
Christmas Day (restricted trading)		Wednesday 25 December
Boxing Day		Thursday 26 December
New Year’s Eve (part-day)		Tuesday 31 December (from 7pm to midnight)
School Terms		
Term	Commence	Finish
One	Tuesday 30 January	Friday 5 April
Two	Monday 15 April	Friday 21 June
Three	Monday 15 July	Friday 20 September
Four	Monday 7 October	Thursday 12 December

2024 Public Holiday Factsheet

Queensland		
Public Holiday		
Occasion		Date
New Year’s Day		Monday 1 January
Australia Day		Friday 26 January
Good Friday (restricted trading)		Friday 29 March
Easter Saturday		Saturday 30 March
Easter Sunday		Sunday 31 March
Easter Monday		Monday 1 April
ANZAC Day (restricted trading)		Thursday 25 April
Labour Day		Monday 6 May
King’s Birthday		Monday 7 October
Christmas Eve (part-day)		Tuesday 24 December (from 6pm to midnight)
Christmas Day		Wednesday 25 December
Boxing Day		Thursday 26 December
School Terms		
Term	Commence	Finish
One	Monday 22 January	Thursday 28 March
Two	Monday 15 April	Friday 21 June
Three	Monday 8 July	Friday 13 September
Four	Tuesday 30 September	Friday 13 December

2024 Public Holiday Factsheet

South Australia		
Public Holiday		
Occasion		Date
New Year’s Day		Monday 1 January
Australia Day		Friday 26 January
Adelaide Cup Day		Monday 11 March
Good Friday (restricted trading)		Friday 29 March
Easter Saturday		Saturday 30 March
Easter Monday		Monday 1 April
ANZAC Day (restricted trading)		Thursday 25 April
King’s Birthday		Monday 10 June
Labour Day		Monday 7 October
Christmas Eve (part-day)		Tuesday 24 December (from 7pm to midnight)
Christmas Day (restricted trading)		Wednesday 25 December
Proclamation Day/ Boxing Day		Thursday 26 December
New Year’s Eve (part-day)		Tuesday 31 December (from 7pm to midnight)
School Terms		
Term	Commence	Finish
One	Monday 29 January	Friday 12 April
Two	Monday 29 April	Friday 5 July
Three	Monday 22 July	Friday 27 September
Four	Monday 14 October	Friday 13 December
Daylight Saving		
Dates	Requirement	
Sunday 7 April 2024	Move your clock backward one hour at 3.00am (Daylight Saving Time)	
Sunday 6 October 2024	Move your clock forward one hour at 2.00am (Eastern Standard Time)	

2024 Public Holiday Factsheet

Tasmania		
Public Holiday		
Occasion	Date	
New Year’s Day	Monday 1 January	
Australia Day	Friday 26 January	
Eight Hours Day	Monday 11 March	
Good Friday (restricted trading)	Friday 29 March	
Easter Monday	Monday 1 April	
ANZAC Day (restricted trading)	Thursday 25 April	
King’s Birthday	Monday 10 June	
Christmas Day (restricted trading)	Wednesday 25 December	
Boxing Day	Thursday 26 December	
School Terms		
Term	Commence	Finish
One	Thursday 8 February	Friday 12 April
Two	Monday 29 April	Friday 5 July
Three	Monday 22 July	Friday 27 September
Four	Monday 14 October	Thursday 19 December
Daylight Saving		
Dates	Requirement	
Sunday 7 April 2024	Move your clock backward one hour at 3.00am (Daylight Saving Time)	
Sunday 6 October 2024	Move your clock forward one hour at 2.00am (Eastern Standard Time)	

2024 Public Holiday Factsheet

Western Australia		
Public Holiday		
Occasion	Date	
New Year’s Day	Monday 1 January	
Australia Day	Friday 26 January	
Labour Day	Monday 4 March	
Good Friday (restricted trading)	Friday 29 March	
Easter Sunday	Sunday 31 March	
Easter Monday	Monday 1 April	
ANZAC Day (restricted trading)	Thursday 25 April	
Western Australia Day	Monday 3 June	
King’s Birthday	Monday 23 September	
Christmas Day (restricted trading)	Wednesday 25 December	
Boxing Day	Thursday 26 December	
School Terms		
Term	Commence	Finish
One	Wednesday 31 January	Thursday 28 March
Two	Monday 15 April	Friday 28 June
Three	Monday 15 July	Friday 20 September
Four	Monday 7 October	Thursday 12 December

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Frequently Asked Questions

Does a business have to pay an employee if they do not work the public holiday?

Full time and part time employees are entitled to be paid the base rate of pay for the ordinary hours the employee would have worked if it was not a public holiday.

What happens if we have an employee who lives in another state, which public holidays should be recognised?

The employee should follow the same public holidays in which the business follows, based on which state the business is based. It is best practice when employing employees to be explicit about this to avoid any ambiguity.

For example: An employee residing in Albury (NSW) but works for a business operating in Wodonga (VIC), the employee would be entitled to the public holidays observed in Victoria.

Our business has several locations in different states and the head office is located in Melbourne, what public holidays do we observe?

The business will need to observe the relevant state public holidays where the employee is working. For example if an employee is working at the Brisbane office the public holidays for Brisbane will be observed.

Do I have to provide an employee the day off work if it is a public holiday?

Yes, an employee has the right to be absent from work on a public holiday and can refuse to work. However, if an employee works on a public holiday, additional penalties may apply. Refer to the relevant industrial instrument such as the award, enterprise agreement and/or employment contract.

Can I ask an employee to work on a public holiday and provide another day off?

Yes, a business can substitute a public holiday for a different working day but this should be by agreement and in writing. Refer to the relevant industrial instrument such as the award, enterprise agreement and/or employment contract.