

## 2021 PUBLIC HOLIDAYS, STATE SCHOOL TERMS AND DAYLIGHT SAVING INFORMATION

This guide provides a list of the 2021 public holidays across Australia, as well as school holiday and day light saving information. Our national public holidays are:

- > New Year's Day
- > Australia Day
- > Good Friday
- > Easter Monday
- > Anzac Day
- > Christmas Day
- > Boxing Day

All other public holidays are individually declared by state and territory governments. Please note that some jurisdictions also have additional or substitute regional public holidays – for clarification, call the Workplace Relations Advice Line on 03 8662 5222.

**Note:** The dates listed in this guide were correct as of 30 March 2021.

### Relevant Legislation

In addition to the National Employment Standards, the relevant Acts are as follows:

- > Australian Capital Territory – [Holidays Act 1958](#)
- > New South Wales – [Public Holidays Act 2010](#)
- > Northern Territory – [Public Holidays Act](#)
- > Queensland – [Holidays Act 1983](#)
- > South Australia – [Holidays Act 1910](#)
- > Tasmania – [Statutory Holidays Act 2000](#)
- > Victoria – [Public Holidays Act 1993](#)
- > Western Australia – [Public and Bank Holidays Act 1972](#)

### Contacting the Victorian Chamber of Commerce and Industry

The Victorian Chamber's team of experienced workplace relations advisors can assist members with a range of employment, human resources and industrial relations issues. Our experienced workplace relations consultants can also provide assistance to both members and non-members on a range of more complex matters for a fee-for-service. The consultants can, among other things, provide training to employees, conduct investigations and provide representation at proceedings at the Fair Work Commission.

For assistance or more information, please contact the Workplace Relations Advice Line on **(03) 8662 5222**.

#### Disclaimer

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## Victoria

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Labour Day	Monday 8 March
Good Friday	Friday 2 April
Easter Saturday	Saturday 3 April
Easter Sunday	Sunday 4 April
Easter Monday	Monday 5 April
ANZAC Day	Sunday 25 April
Queen's Birthday	Monday 14 June
AFL Grand Final Friday	Subject to AFL schedule
Melbourne Cup	*Tuesday 2 November
Christmas Day	Saturday 25 December
Boxing Day	Sunday 26 December
Christmas Day (additional holiday)	**Monday 27 December
Boxing Day (additional holiday)	***Tuesday 28 December

\*All of Victoria unless alternate local holiday has been arranged by a non-metro council

\*\* Public Holidays Act 1993 - Section 6 (ka) "the Monday after Christmas Day when Christmas Day is a Saturday or the Tuesday after Christmas Day when Christmas Day is a Sunday"

\*\*\* Public Holidays Act 1993 - Section 6 (m) "the Monday after 26 December (Boxing Day) when Boxing Day is a Saturday or the Tuesday after Boxing Day when Boxing Day is a Sunday"

School Term	Commence	Finish
One	Thursday 28 January	Thursday 1 April
Two	Monday 19 April	Friday 25 June
Three	Monday 12 July	Friday 17 September
Four	Monday 4 October	Friday 17 December

Daylight Saving Dates	Requirement
Sunday 4 April 2021	Move your clock <b>backward</b> one hour at 3.00am (Daylight Saving Time)
Sunday 3 October 2021	Move your clock <b>forward</b> one hour at 2.00am (Eastern Standard Time)

## Australian Capital Territory

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Canberra Day	Monday 8 March
Good Friday	Friday 2 April
Easter Saturday	Saturday 3 April
Easter Sunday	Sunday 4 April
Easter Monday	Monday 5 April
ANZAC Day (additional holiday)	*Sunday 25 April
ANZAC Day (substitute holiday)	**Monday 26 April
Reconciliation Day	Monday 31 May
Queen's Birthday	Monday 14 June
Labour Day	Monday 4 October
Christmas Day	***Saturday 25 December
Christmas Day (additional holiday)	Monday 27 December
Boxing Day	****Sunday 26 December
Boxing Day (additional holiday)	Tuesday 28 December

\* An additional public holiday is declared for Sunday, 25 April 2021 under section 3(1)(b) of the Holidays Act 1951

\*\* As 25 April (ANZAC Day) falls on a Sunday in 2021, the following Monday is observed as the public holiday

\*\*\* Holidays Act 1958 - Section 3 (xii) "25 December (Christmas Day) and—

(A) if that day falls on a Saturday—the following Monday

(B) if that day falls on a Sunday—the following Tuesday"

\*\*\*\* Holidays Act 1958 - Section 3 (xiii) " 26 December (Boxing Day) and—

(A) if that day falls on a Saturday—the following Monday; or

(B) if that day falls on a Sunday—the following Tuesday"

School Term	Commence	Finish
One	Tuesday 1 February	Thursday 1 April
Two	Monday 19 April	Friday 25 June
Three	Monday 12 July	Friday 17 September
Four	Tuesday 5 October	Friday 17 December

Daylight Saving Dates	Requirement
Sunday 4 April 2021	Move your clock <b>backward</b> one hour at 3.00am (Daylight Saving Time)
Sunday 3 October 2021	Move your clock <b>forward</b> one hour at 2.00am (Eastern Standard Time)

## New South Wales

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Good Friday	Friday 2 April
Easter Saturday	Saturday 3 April
Easter Sunday	Sunday 4 April
Easter Monday	Monday 5 April
ANZAC Day	Sunday 25 April
Queen's Birthday	Monday 14 June
Bank Holiday	Monday 2 August
Labour Day	Monday 4 October
Christmas Day	Saturday 25 December
Christmas Day (additional holiday)	*Monday 27 December
Boxing Day	Sunday 26 December
Boxing Day (additional holiday)	**Tuesday 28 December

\*Public Holidays Act 2010 - Section 4 (j)

"When 25 December is a Saturday, there is to be an additional public holiday on the following Monday.

When 25 December is a Sunday, there is to be an additional public holiday on the following Tuesday"

\*\*Public Holidays Act 2010 - Section 4 (k)

"When 26 December is a Saturday, there is to be an additional public holiday on the following Monday.

When 26 December is a Sunday, there is to be an additional public holiday on the following Tuesday"

School Term	Commence	Finish
One (Eastern Division)	Wednesday 27 January	Thursday 1 April
Two (Western Division)	Wednesday 3 February	Thursday 1 April
Two	Monday 19 April	Friday 25 June
Three	Monday 12 July	Friday 17 September
Four	Tuesday 5 October	Friday 17 December

Daylight Saving Dates	Requirement
Sunday 4 April 2021	Move your clock <b>backward</b> one hour at 3.00am (Daylight Saving Time)
Sunday 3 October 2021	Move your clock <b>forward</b> one hour at 2.00am (Eastern Standard Time)

## Northern Territory

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Good Friday	Friday 2 April
Easter Saturday	Saturday 3 April
Easter Monday	Monday 5 April
ANZAC Day (substitute holiday)	*Monday 26 April
May Day	Monday 3 May
Queen's Birthday	Monday 14 June
Alice Springs Show Day	Friday 2 July
Tennant Creek Show Day	Friday 9 July
Katherine Show Day	Friday 16 July
Darwin Show Day	Friday 23 July
Picnic Day	Monday 2 August
Borroloola Show Day	Friday 20 August
Christmas Eve (part-day)	Friday 24 December (from 7pm to midnight)
Christmas Day	Saturday 25 December
Christmas Day (additional holiday)	**Monday 27 December
Boxing Day	Sunday 26 December
Boxing Day (substitute holiday)	***Tuesday 28 December
New Year's Eve (part-day)	Friday 31 December (from 7pm to midnight)

\* As 25 April (ANZAC Day) falls on a Sunday in 2021, the following Monday is observed as the public holiday

\*\*25 December (Christmas Day) and, if that day falls on a Saturday or Sunday, those days and the following Mondays will be public holidays.

\*\*\*26 December (Boxing Day) or, if that day falls on a Saturday, the following Monday or, if 26 December falls on a Sunday or Monday, the following Tuesday is the public holiday.

School Term	Commences	Finishes
One (Urban Schools)	Monday 1 February	Friday 9 April
One (Remote Schools)	Tuesday 2 February	Friday 9 April
Term Two	Monday 19 April	Friday 25 June
Term Three	Tuesday 20 July	Friday 24 September
Term Four (Urban Schools)	Monday 11 October	Thursday 16 December
Term Four (Remote Schools)	Monday 11 October	Friday 17 December

## Queensland

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Good Friday	Friday 2 April
The day after Good Friday	Saturday 3 April
Easter Sunday	Sunday 4 April
Easter Monday	Monday 5 April
ANZAC Day (substitute holiday)	*Monday 26 April
Labour Day	Monday 3 May
Royal Queensland Show (Brisbane Area Only)	Wednesday 11 August
Queen's Birthday	Monday 4 October
Christmas Eve (part-day)	Friday 24 December (6pm-midnight)
Christmas Day	Saturday 25 December
Christmas Day (additional holiday)	**Monday 27 December
Boxing Day	Sunday 26 December
Boxing Day (additional holiday)	***Tuesday 28 December

\* As 25 April (ANZAC Day) falls on a Sunday in 2021, the following Monday is observed as the public holiday

\*\* Holidays Act 1983 Section 2 "A public holiday is to be observed on 27 December only if 25 December is a Saturday or Sunday"

\*\*\* Holidays Act 1983 Section 2 "A public holiday is to be observed on 28 December only if 26 December is a Saturday or Sunday"

School Term	Commence	Finish
One	Wednesday 27 January	Thursday 1 April
Two	Monday 19 April	Friday 25 June
Three	Monday 12 July	Friday 17 September
Four	Tuesday 5 October	Friday 10 December

## South Australia

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day	Tuesday 26 January
Adelaide Cup Day	Monday 8 March
Good Friday	Friday 2 April
Easter Saturday	Saturday 3 April
Easter Monday	Monday 5 April
ANZAC Day	Sunday 25 April
ANZAC Day (additional holiday)	*Monday 26 April
Queen's Birthday	Monday 14 June
Labour Day	Monday 4 October
Christmas Eve (part-day)	Friday 24 December (from 7pm to midnight)
Christmas Day	Saturday 25 December
Christmas Day (additional holiday)	**Monday 27 December
Boxing Day / Proclamation Day (additional holiday)	***Tuesday 28 December
New Year's Eve (part-day)	Friday 31 December (from 7pm to midnight)

\*As 25 April (ANZAC Day) falls on a Sunday in 2021, the following Monday is observed as the public holiday

\*\*Holidays Act 1910 – Section 3 (1) "The days mentioned in schedule 2 are public holidays and bank holidays but when a day mentioned in Part 2 of schedule 2 falls on a Saturday or Sunday, the following Monday will be a public holiday and bank holiday instead of that day"

\*\*\*Holidays Act 1910 – Section 3 (2) (b) "When 26 December falls on a Sunday or a Monday, the following Tuesday will be a public holiday instead of that day"

School Term	Commence	Finish
One	Wednesday 27 January	Friday 9 April
Two	Tuesday 27 April	Friday 2 July
Three	Monday 19 July	Friday 24 September
Four	Monday 11 October	Friday 10 December

Daylight Saving Dates	Requirement
Sunday 4 April 2021	Move your clock <b>backward</b> one hour at 3.00am (Daylight Saving Time)
Sunday 3 October 2021	Move your clock <b>forward</b> one hour at 2.00am (Eastern Standard Time)

## Tasmania

Public Holiday	Date
New Year's Day	Friday 1 January
Devonport Cup (Devonport Only)	*Wednesday 6 January
Australia Day	Tuesday 26 January
Royal Hobart Regatta (Hobart Only)	*Monday 8 February
Launceston Cup (Launceston Only)	*Wednesday 24 February
King Island Show (King Island Only)	*Tuesday 2 March
Eight Hours Day	Monday 8 March
Good Friday	Friday 2 April
Easter Monday	Monday 5 April
Easter Tuesday	**Tuesday 6 April
ANZAC Day	Sunday 25 April
AGFEST (Circular Head Only)	*Friday 7 May
Queen's Birthday	Monday 14 June
Burnie Show (Burnie Only)	*Friday 1 October
Royal Launceston Show (Launceston Only)	*Thursday 7 October
Flinders Island Show	*Friday 15 October
Royal Hobart Show (Northern half of state only)	Thursday 21 October
Recreation Day (All parts of the state which do not observe Royal Hobart Regatta)	***Monday 1 November
Devonport Show (Devonport Only)	*Friday 26 November
Christmas Day	Saturday 25 December & Monday 27 December
Boxing Day	Sunday 26 December & Tuesday 28 December

\*Only observed in certain areas of the state

\*\*Easter Tuesday restricted public holiday observed only by certain awards/agreements and public service

\*\*\*All parts of the state which do not observe Royal Hobart Regatta

\*\*\*\* Statutory Holidays Act 2000 Section 4 (j) Boxing Day (26 December), unless that day falls on a Saturday or Sunday

School Term	Commence	Finish
One	Wednesday 3 February	Friday 9 April
Two	Monday 26 April	Friday 2 July
Three	Tuesday 20 July	Friday 24 September
Four	Monday 11 October	Thursday 16 December

Daylight Saving Dates	Requirement
Sunday 4 April 2021	Move your clock <b>backward</b> one hour at 3.00am (Daylight Saving Time)
Sunday 3 October 2021	Move your clock <b>forward</b> one hour at 2.00am (Eastern Standard Time)

## Western Australia

Public Holiday	Date
New Year's Day	Friday 1 January
Australia Day (holiday)	Tuesday 26 January
Labour Day	Monday 1 March
Good Friday	Friday 2 April
Easter Monday	Monday 5 April
ANZAC Day	Sunday 25 April
ANZAC Day (additional holiday)	*Monday 26 April
Western Australia Day	Monday 7 June
Queen's Birthday	**Monday 27 September
Christmas Day	Saturday 25 December
Christmas Day (additional holiday)	***Monday 27 December
Boxing Day	Sunday 26 December
Boxing Day (additional holiday)	***Monday 28 December

\* Public and Bank Holidays Act 1972 Schedule 2 s. 5 "When New Year's Day, Anzac Day, or Christmas Day falls on a Saturday or Sunday the next following Monday is also a public holiday and bank holiday"

\*\* Some regional areas in WA hold Queen's Birthday public holiday on a different date

\*\*\* Public and Bank Holidays Act 1972 Schedule 2 s. 5 "When Boxing Day falls on a Saturday the next following Monday is also a public holiday and bank holiday"

School Term	Commence	Finish
One	Monday 1 February	Thursday 1 April
Two	Monday 19 April	Friday 2 July
Three	Monday 19 July	Friday 24 September
Four	Monday 11 October	Thursday 16 December

## Frequently Asked Questions

**ANZAC day falls on a Sunday in 2021, does that mean that the public holiday is observed on the Monday?**

**Victoria, New South Wales, and Tasmania**

In these states there is no substitute day for ANZAC day. It is observed only on the Sunday.

**Australian Capital Territory, Northern Territory, Queensland, South Australia, and Western Australia**

In these states because ANZAC days falls on a Sunday, there is a substitute holiday on Monday 26<sup>th</sup> April.

**What happens if we have an employee who lives in another state, which public holidays should be recognized?**

The employee should follow the same public holidays in which the business follows, based on which state the business is based. It is best practise when employing employees to be explicit about this to avoid any ambiguity.