# GENERAL MANAGER

When hiring a new employee it is important to provide them with a position description outlining, among other things, the tasks the employee will be required to undertake and the skills and knowledge needed to perform the role.

The following template may assist employers in developing a position description. The template can be easily modified to meet the requirements of the business. Be advised that information contained in this template is general in nature. If you are unsure about how best to write a position description that is suited to your workplace, please call the Workplace Relations Advice Line on (03) 8662 5222.

## Contacting the Victorian Chamber of Commerce and Industry

The Victorian Chamber’s team of experienced workplace relations advisors can assist members with a range of employment, human resources and industrial relations issues.

Our experienced workplace relations consultants can also provide assistance to both members and non-members on a range of more complex matters for a fee-for-service. The consultants can, among other things, provide training to employees, conduct investigations and provide representation at proceedings at the Fair Work Commission.

For assistance or more information, please contact the Workplace Relations Advice Line on (03) 8662 5222.

Disclaimer

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## POSITION DETAILS

|  |  |
| --- | --- |
| Position Title: | General Manager |
| Job Type: | Permanent full-time |
| Hours of Work: | For example:  38 hours per week, Monday to Friday. |
| Reports to: | Manager/CEO |
| Award: | *A number of awards may be applicable, please call the Victorian Chamber* |
| Date of Appointment: |  |

## POSITION REQUIREMENTS

|  |  |
| --- | --- |
| 1.Main Duties | ***Outline the key duties and responsibilities of the role.***  For example:   * Develop and implement the Organisation Marketing Plan. * Review, develop, and implement an integrated Sales strategy. * Prepare and implement annual business plans and budgets. * Oversee the management of all departments to ensure the achievement of business plans and budgets. * Prepare reports and forecasts for the Board as required. * Collaborate, cooperate, and proactively contribute to ensure the annual business plan and budget is exceeded. * Communicate performance expectations and support the team by building required competencies, providing feedback, managing behaviours and performance gaps. * Monitor individual and team performance and workload and take action to address learning and development needs and performance issues. * Actively participate in the Annual Performance Review process. * Provide a safe, healthy and hazard free environment for staff, and ensure both employer and employee obligations are met as outlined in the ***[insert Company name]*** OHS and * EO Policies and Procedures. |
| 2. Qualifications | ***What qualifications are required for the role?***  For example:  Degree in Management |
| 3. Skills | ***List the skills needed for the job.***  For example:   * Advanced skills in Microsoft Word and Excel. * Excellent written and verbal communication skills. |

Employee Signature: Date:

Employer Signature: Date: